

**TAHOE DOUGLAS FIRE PROTECTION DISTRICT  
JOB DESCRIPTION  
Wildland Crew Member  
Fuels Management  
Fuels Reduction/**

**FLSA Status: Non- exempt**

**Created: 2008**

**Revised: February 2013**

**Nature of Agency**

The Tahoe Douglas Fire Protection District is a local government agency created pursuant to Nevada Revised Statutes. It provides 24-hour emergency fire, rescue, emergency medical services, and other safety activities. The District's policies are set by a 5-member elected Board of Trustees.

**General Description**

Under the direction of the Crew Supervisor, crew members safeguard the community by performing manual fuels reduction projects and performing wildland firefighting operations.

**Distinguishing Features**

This is an entry level position for the Fuels Reduction/Wildland division. A crew member is distinguished from other positions with the fire service by his/her manual fuels reduction efforts and wildland firefighting performance both in and out of district.

**Reports To**

This position reports to the Fuels Reduction/ Wildland Squad Leader and/or Lead Crew Member.

**Essential Functions**

Performance of these functions is the reason the job exists. Assigned job tasks/duties are not limited to the essential functions:

1. Operates heavy machinery (wood chipper), hand tools, and chainsaws to remove combustible plant material.
2. Creates burn piles and monitors during burning.
3. Performs wildland fire suppression and control activities.
4. Constructs and patrols fire lines.
5. Operates fire district vehicles.
6. Cleans, maintains, and stores fire tools.

## **Required Qualifications for Employment**

### **Training/Education:**

- Completion of S-110, S-130, S-190; I-100; IS-700
- Ability to pass Work Capacity Test at the Arduous Level.
- Maintains red card currency.
- S-212 certification within one year of employment.

### **Knowledge and Ability:**

#### *Knowledge of*

- Defensible Space and Living with Fire guidelines;
- principles and practices of fuels reduction and wildland firefighting;
- operation and maintenance procedures for chippers, chainsaws, and hand tools; and safety procedures.

#### *Ability to*

- organize time effectively;
- provide excellent customer service;
- develop a working knowledge of fire suppression and fuels management techniques, practices and terminology;
- develop a working knowledge of tree and plant species within the district;
- remain flexible with and adaptable to constantly changing fire situations;
- operate hand tools in a wildfire environment for up to 24 hrs;
- seek out and suppress hot spots;
- report to work prepared for dispatch within two (2) hours of notification;
- work in a team environment as a member of a wildland firefighting and fuels reduction crew;
- adhere to safe job procedures at all times and on all aspects of the job;
- follow written and verbal instructions;
- distribute wildfire prevention educational materials to raise wildfire awareness, gain public participation in TDFPD programs, and build a successful reputation;
- maintain and strengthen partnerships with the general public; and
- attend and participate in meetings, training sessions and other TDFPD functions.

### **Tools and Equipment Used**

Hand tools used include, but are not limited to: pulaskis, shovels, rakes, and hoes. Position also requires knowledge of fire pumps, hose, and other standard firefighting equipment as well as use of GPS, compass, radio, personal computer, fax, and telephone.

**Special Requirements:**

- High school diploma or GED;
- At least 18 years of age;
- Possess and maintain a valid driver's license;
- Possess and maintain a satisfactory driving record as defined by the Motor Vehicle policy; and
- Resides within seventy-five (75) road miles of a Tahoe Douglas Fire Protection District fire station.

**Physical Requirements**

The physical requirements described here are representative of those that must be met by an employee to successfully perform the essential functions of the job.

While performing the duties of this job, the employee is frequently required to stand; sit; walk; talk and/or hear; use hands/fingers to handle objects, and operate tools or controls; and reach with hands and arms. The employee is frequently required to climb or balance; stoop, kneel, crouch, crawl and/or smell.

This position requires frequent lifting and/or moving of objects up to 50 pounds and occasional moving of objects up to 175 pounds. Strength, stamina, and agility to hike steep, uneven rocky terrain while carrying equipment. Specific vision abilities include close vision, night vision, and the ability to adjust focus.

Physical fitness must be maintained to perform a variety of maintenance duties as well as rescue activities. Successfully complete the Work Capacity Test at the "arduous level" per NWCG guidelines.

In compliance with applicable disability laws, reasonable accommodations may be provided for qualified individuals with a disability who require and request such accommodations. Incumbents and individuals who have been offered employment are encouraged to discuss potential accommodations with the employer.

**Working Conditions**

Work is performed primarily in forested wildland settings; in all weather conditions, including temperature extremes; during day and night shifts. Work is often in stressful, intense life-threatening conditions. Work requires use of protective devices such as masks, goggles, and gloves. Requires travel to remote and isolated areas, hiking on extreme terrain, and sleeping in fire camps and/or spike camps.

**Job Risk Factors**

Personnel frequently work near moving mechanical parts and in high, precarious places. Personnel may be frequently exposed to extreme heat/fire; wet and/or humid conditions; smoke, fumes or airborne particles; vibration; and noise.

The noise level in the work environment varies from quiet office settings, to moderate during daily work routine, and to extremely loud at site locations. There is a risk of death or injury from falling trees and natural hazards.

The duties listed above are intended only as illustrations of the various types of work performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position. The job description does not constitute an employment agreement between the employer and the employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

I have reviewed this job description with any attachments and find it to be an accurate description of the demands of this job.

---

Print Name

Signature of Employee

Date