

TAHOE DOUGLAS FIRE PROTECTION DISTRICT

RESOLUTION #08-2020

RESOLUTION IDENTIFYING THE TERMS AND CONDITIONS FOR THE FIRE DISTRICT NON SUPPRESSION PERSONNEL RESPONSE AWAY FROM THEIR OFFICIAL DUTY STATION AND ASSIGNED TO AN EMERGENCY INCIDENT

WHEREAS, the Tahoe Douglas Fire Protection District, is a public agency located in the County of Douglas, State of Nevada, and

WHEREAS, it is the Tahoe Douglas Fire Protection District's desire to provide fair and legal payment to all its employees for time worked; and

WHEREAS, Tahoe Douglas Fire Protection District has in its employ, Non Suppression personal which include: Fire Marshal/Public Information Officer, Fire Prevention Captain, Fire Inspector, Mechanic, Office Manager, Accounting Specialist, Office Assistant and Administrative Assistant; and

WHEREAS, Tahoe Douglas Fire Protection District will compensate its employees portal to portal while in the course of their employment and away from their official duty station and assigned to an emergency incident, in support of an emergency incident, or pre-positioned for emergency response; and

WHEREAS, Tahoe Douglas Fire Protection District will compensate its employees overtime in accordance with their current Memorandum of Understanding, employment contract while in the course of their employment and away from their official duty station and assigned to an emergency incident, in support of an emergency incident, or pre-positioned for emergency response; and

THEREFORE BE IT RESOLVED, by the Tahoe Douglas Fire Protection District Board of Trustees that:

1. Personnel shall be compensated according to the Memorandum of Understanding, Collective Bargaining Agreement, Personnel Rules and Regulations, and/or other directive that identifies personnel compensation in the workplace.
2. In the event a personnel classification does not have an assigned compensation rate, a "Base Rate" as set forth in an organizational policy, administrative directive or similar document will be used to compensate such personnel.
3. The Tahoe Douglas Fire Protection District will maintain a current salary survey or acknowledgement of acceptance of the "base rate" on file with the California Governor's Office of Emergency Services, Fire Rescue Division.
4. Personnel will be compensated (portal to portal) beginning at the time of dispatch to the return to jurisdiction when equipment and personnel are in service and available for agency response.

TAHOE DOUGLAS FIRE PROTECTION DISTRICT

Upon motion of KIRSCHNER, seconded by GRANT, the foregoing Resolutions were passed and adopted this 30 day of JUNE, 2020 by the following vote of the Tahoe Douglas Fire Protection Board:

Those Voting Aye:

GREG FELTON
ANN GRANT
KEVIN KJER
BILL KIRSCHNER
HARRY SUMNER

Those Voting Nay:

Abstain: Ø

Absent: Ø

Approved this 30 day of JUNE, 2020.

Greg Felton
Greg Felton, Chairperson

Scott Baker
Scott Baker, Fire Chief