

Tahoe-Douglas Fire Protection District
Post-Retirement Plan & Trust
BOARD OF TRUSTEE MEETING
March 22, 2023

Those Present:

Chairman Ben Sharit (via Google Meet)	Trustee Scott Van Dover
Secretary/Treasurer Bill Johnson	Trustee Chuck Salerno
Trustee Scott Lindgren	Administration Division Officer Kate Warner
Matt Steventon	Payroll Specialist Kileigh Labrado

1. **Call to order.**
The meeting was called to order at approximately 11:09 am by Chairman Sharit.
2. **Pledge of Allegiance.**
Trustee Salerno led the pledge of allegiance.
3. **Roll call & Introductions**
Trustees Johnson, Lindgren, Salerno, Sharit and Van Dover were all present.
Quorum was confirmed.
4. **Approval of agenda.**
A motion was made by Trustee Van Dover to approve the agenda, seconded by Trustee Salerno. Motion carried 5-0.
5. **Public Comment.**
None
6. **For Discussion and Possible Action.**
Approval of Consent Calendar:
Items:
 - a. Approval of Minutes 04/27/22
 - b. 2022 Annual Expense Report
 - c. 2023 Annual Expense Report (omitted from the electronic board book, hard copy was available)
 - d. PEPB Other Postemployment Benefits of Tahoe Douglas Fire Protection District GASB 75 Actuarial Report for Fiscal Year Ending June 30, 2022

A motion was made by Trustee Salerno to approve the consent calendar, seconded by Trustee Van Dover. Motion carried 5-0.
7. **For Discussion and Possible Action.**
Consent Calendar moved forward.
None

8. For Discussion and Possible Action.

Actuarial Valuation of Other Post-Employment Benefit Programs as of December 31, 2021/Development of OPEB Prefunding Levels & GASB 75 Actuarial Report FY Ending June 30, 2022

Chairman Sharit

Chairman Sharit and Trustee Lindgren commented that the report indicates the Trust is meeting the liability and investments are doing well. Motion to approve by Trustee Van Dover and seconded by Trustee Lindgren. Motion carried 5-0.

9. Report:

Update on proposed 2023 Insurance Plan Changes from fully insured to partially self-insured

Trustee Lindgren

LBG Advisors gave a presentation at the March board meeting, recommending that the District move to a partially self-insured medical plan. All parties - Fire Board Trustees, Insurance Advisory Committee & Local 2441- agreed unanimously it is the best option for the District at this time. LBG Advisors will be finalizing numbers from the new contractors.

Trustee Van Dover commented that he feels the District really has no choice but to move to partially self-insured and expressed concern that the Trust might be negatively affected by the true cost of the expenses to insure the retirees. He feels the Trust will be adversely affected by the GASB report due to the higher cost of the retiree pool. He did state that he felt that the District would be able to afford this for many years to come but his concern is whether or not GASB will state we are in the same standing.

Trustee Lindgren said that it was his understanding that the information is reported in such a way that all current and retired employees are all in one big pool and it should not affect the Trust. Trustee Van Dover added that we are obligated to report the retirees separate from the active members. The portion paid by the District for active employees should decrease, but increase for retirees. Trustee Van Dover said we do not need to bid the retirees separate from the active members but need to maintain the same coverage. He also stated that despite the concern, this is still the best option, but the Board will need to pay attention as the District moves forward and data becomes available. There was consensus that the District and Trustees need to be aware and keep this on the radar but to move forward with partially self-insured.

10. Report:

Update on the request for a legal review and possible update of the plan document from 2021

Trustee Salerno

Trustee Salerno met with legal counsel to review the plan documents. Legal needed to review the CBA to make sure that everything was compliant. Attorney Rossi will respond to

the District in the next few weeks with an answer to the list of questions. ADO Warner asked if Trustee Salerno had informed legal that the District was thinking of moving to a partially self-insured status. Salerno stated he would contact legal and let them know and ask for an opinion. Chairman Sharit asked that a recommendation of plan review frequency be added to the list of questions for Attorney Rossi. Definitely when there is a significant change to the Collective Bargaining Agreement that involves the Trust.

It was clarified that Trust funds are dedicated to retiree expenses, and are audited annually by Eide Bailly.

11. Report:

Update on Trustee Salerno's retirement and replacement as a Local #2441 representative on the Board

Trustee Lindgren

Trustee Lindgren thanked Trustee Salerno for 30+ years of service to the District and his time on the Board. He asked if Trustee Salerno could stay on the Board. Due to the rules of the trust, Trustee Salerno is unable to serve on the Board post-retirement and there is not a vacancy according to the Plan. Trustee Van Dover and Trustee Salerno recommend FF/PM Matt Steventon as a replacement for Trustee Salerno. The Trustees will vote on a resolution to make the appointment at the next meeting.

12. Report:

Update on Trust Retiree Status

Administration Division Officer Warner

H.S.A < 65 yrs

22 Retirees, 39 lives, \$25,474 month/\$305,688 annual expense

H.R.A. > 65 yrs

37 Retirees, 59 lives, \$212,345 annual expense

Part A Two Retiree, and additional \$499 a month per person
Deceased – O'Leary

Pay-as-you go status with HRA, vendor currently showing a lifetime funding on accounts, however, the Trust Plan states members have 90 days after the plan year to process claims.

Rolling over to Medicare in 2023 – Diaz, Phil & Horton, Leo

13. Report:

Treasurer's Report

Secretary-Treasurer Johnson

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BOT Meeting Minutes 03/22/2023

Trustee Johnson bills are being paid timely and auditors included PRT in the audit and reported well on their findings.

ADO Warner stated staff will be updating our QuickBooks moving forward and will be tracking the PRT in that manner moving forward.

14. For Discussion and Possible Action.
2023 Post-Retirement Board Meeting Schedule
Administration Division Officer Warner

ADO Warner proposed a schedule for the remaining meetings this year. A motion was made by Trustee Van Dover to approve the schedule as presented and seconded by Trustee Salerno. The motion carried 5-0

Adjourn.

Meeting adjourned at 11:41am